

SJV Trustees Nominating Process

1. An Opportunity to Serve

All Christian serving arises out of Jesus' prior serving of us. We actively serve him in response to his serving us. Some are entrusted with the privilege of serving his people by helping give leadership.

A key part of the leadership of St. John's is the Board of Trustees who are elected at the Annual meeting of the congregation. They help give spiritual oversight and leadership through the Rector, governing the affairs of the incorporated religious society. They give thought to the long-term strategic health of the church in accordance with the vision, delegating the accomplishment of the church's ministry and operations to the ministry team.

2. Requirements

In biblical terms, Trustees function like deacons—set aside by the church to serve the overall needs of the church. The ministry of Trustees is vital for overall leadership and oversight of the congregation.

The bible emphasizes demonstrable godly character and spiritual maturity in those who serve as congregational leaders. Each Trustee is required to be an active participant of St. John's for a minimum of three years, and will need to uphold the Constitution and By-Laws of the Church subscribing to the statement of faith.

3. Discernment & Appointment Process

1. Each year, the Trustees will call for new nominations for Trustees from the congregation and strike a Nominating Committee, comprised of the Rector, the people's warden, and two mature lay members.
2. Nominations should be made in writing to the Nominating Committee, and include;
 - a brief explanation as to how they know the nominee why they believe the nominee would be well suited for consideration
 - personal reference: how the person handles conflict, how they invest in building meaningful relationships and any weaknesses
 - Contact information (phone number & email) for the nominee.
3. Nominees will be contacted by the Nominating Committee as part of an initial engagement and confirmation of their interest.
4. Once the Nominee has confirmed their interest, the Nominating Committee will contact the nominee's references and then schedule a meeting with the Nominee. The purpose of this meeting will be to get to know the Nominee further and address any questions about the role of Trustees. Topics of discussion during this meeting may include aspects of their personal history, theology, spiritual walk and involvement at St. John's. The Nominating Committee will also

reach out to the ministry/ministries the nominee has been a part of at St. John's to gather further insight into their spiritual gifts, strengths and weaknesses and experience working collaboratively.

5. When a person is qualified by the Nominating Committee, their name will be recommended to the Trustees and be placed on a list of potential candidates for election at the next AGM or appointed at the next occasion when there is a Trustee vacancy.
6. Once the discernment process is complete, recommended candidates may be invited by the Trustees initially to serve as non-voting members for a trial basis before being elected at the Annual General Meeting (AGM) as voting-members. Trustees are elected for one (1) year to a maximum term of three (3) years. No person except the Rector may be a Trustee for more than seven (7) consecutive years.
7. Nominees who are proposed for election at an upcoming Annual General Meeting will be announced to the congregation at least 21 days in advance of the AGM to solicit any feedback about the candidate(s) prior to election at the AGM. Members may bring forward any concerns about potential candidates by contacting the Rector or People's Warden who will relay the feedback to the Nominating Committee.